

Trainee Solicitor
Application Pack
2027

MORR
& **CO**



Job Summary

Closing Date	31 st March 2026
Job Status	2 Year Fixed Term Contract
Hours of Work	Monday to Friday 9am to 5pm
Location	Redhill, Oxted, Wimbledon, Farnborough and Fleet

Be Morr, Achieve Morr, Learn Morr

Welcome to the launch of our 2027 training contract applications, we would love to hear from you.

About us

Morr & Co LLP is an established but modern top 200 law firm with plans for growth.

We pride ourselves on providing high quality and creative thinking, as well as generating enduring relationships. The firm's culture of listening to and supporting others, applies as much to the approach we take with our clients as it does to the connections we build with our colleagues. We are proud to have been awarded a Silver Award by Investors in People.

We have a long history (almost 300 years old) and big ambitions, and we believe that we combine the quality, capability and resources of a large firm with the approachability of a smaller practice.

As a firm, we are also committed to harnessing technology in order to continually improve the quality, efficiency and delivery of our services.

Our Core Values: Integrity, Dedication, Insight and Community

We look for candidates who can work for us, with us and be part of us, encapsulating our core values in every part of your journey. Delivering **excellence** is at the heart of what we do.

We offer a **friendly, supportive**, and **collaborative** environment where candidates will have the opportunity to learn from **industry experts**. You will have a four-seat rotation allowing you exposure to different areas of law, helping to shape your decision and define your career path after qualifying.

Morr & Co have a transparent and supportive culture, this flows from office to office no matter where you are based or which department you are in.

An open-door policy means you can get advice, support and encouragement but also not have the fear of knocking on a closed door. We encourage employees to ask questions and work collegiately.

As a trainee will receive training in a variety of areas of law to satisfy the Solicitors Regulation Authority requirements.

We have a dedicated career path to nurture and support your growth with a clear and transparent model. Full training and guidance on **Financial Performance, Technical Competence, Client Care** and your ongoing **Commerciality** are all part of the programme.

As a firm we strongly believe in giving back to our communities. Our CSR policy enables all employees to be involved as much as they want, taking part in charity days, assisting with the organising of internal fundraising and team building ideas, with both the environment and wellbeing at the forefront of our minds.

Networking and Business Development are both ways to contribute to the firm and your individual growth and we have a dedicated Marketing team to help transform your ideas into reality.

Morr & Co offer an extensive list of **rewards and benefits** including: a day off on your birthday with a £50 voucher to treat yourself, discretionary bonus scheme, discounted shopping/days out, free topical seminars and so much more. Our wellbeing team dedicate their time to make sure colleagues are supported and have **self-care and self-awareness**. We have a number of staff who have completed a Mental Health First Aid training course to become champions for the business and we encourage employees to reach out when needed.

A little more information

What our trainees say:

“ The training gives you a well-rounded introduction to a career as a solicitor. You are given the opportunity to work closely with experienced solicitors and partners whilst gaining invaluable exposure to a variety of practice areas. Within each seat, you are able to develop both your technical skills and commercial awareness through hands-on experience with matters. Your growth and confidence are supported through strong mentorship, regular feedback and the encouraging and friendly environment at Morr & Co. ”

“ My time as a trainee solicitor at Morr & Co has been incredibly fulfilling, as it has given me the opportunity to develop my legal knowledge, refine my practical skills and gain invaluable hands-on experience. From working on complex cases and engaging with clients to collaborating with experienced solicitors, each day has presented new challenges.

As a trainee solicitor at Morr & Co, you are given the opportunity to contribute meaningfully to real legal matters and it is the mentorship and support I have received throughout my training that I have valued most in my time at the firm. ”

The finer details:

Whether you are an LPC graduate, following the period of recognised training route, or have completed your SQE and are seeking qualifying work experience, our approach blends hands on client work with structured learning. Our training programme provides a real opportunity for all our trainees to develop their skills, giving them a strong foundation for a successful legal career. You will experience our culture of inspiring, encouraging and supporting each other whilst doing real work for real clients.

The job

We will provide you with training and experience in a minimum of three distinct substantive areas including:

- **Contentious**
 - Dispute Resolution
 - Commercial Disputes
 - Contentious Probate
 - Property Disputes
 - Tax Disputes
 - Personal Injury & Medical Negligence
 - Family Law
- **Non-Contentious**
 - Corporate & Commercial
 - Commercial Property
 - Court of Protection
 - Residential Property
 - Trusts, Wills and Probate
 - Employment Law

Our trainee seats are usually organised into six month 'seats' within specific departments. This can be flexible depending on your needs and that of the firms.

On qualification our trainees will join our innovative Newly Qualified Development programme, which provides continued learning and support through the first three years of qualification. Retention of our trainees on qualification is high, but will always depend on business needs.

Is the role for you?

To be eligible to apply, you must have successfully completed your SQE1 or LPC. You may also apply if you have sat the SQE1 exam and are awaiting the result. Please note, if successful in your training contract application, you will be made a conditional offer, subject to successful completion of the SQE 1. If you do not pass the SQE1 exam that you have sat ahead of making this application, the offer will be withdrawn. Some preliminary dates for your diary if successful:

- First Stage, presentation and assessments – w/c 20th April 2026
- Final Stage, interview – w/c 11th May 2026

You will also have:

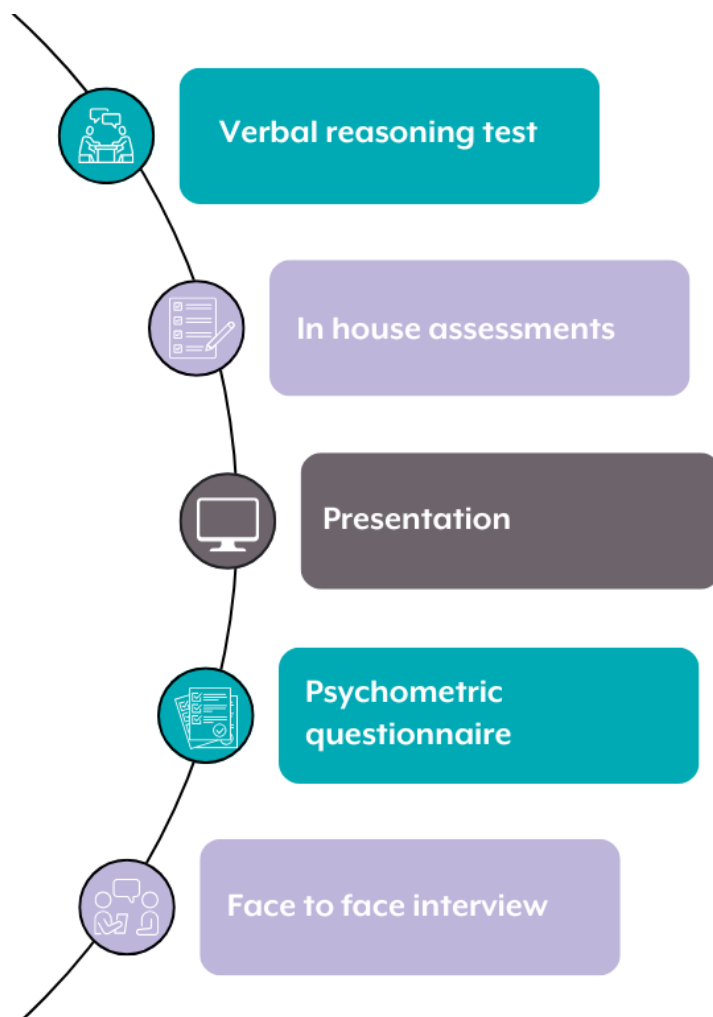
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|--|----------------------------------|
| ★ Successful completion of LPC or SQE1 | ★ Understanding of commerciality |
| ★ Minimum 6 months of work experience | ★ Reliability |
| ★ Focused and dedicated approach to work | ★ Thrive in a team environment |
| ★ Excellent communication skills | ★ Strive for excellence |
| ★ Drive and resilience | ★ Respect and affability |

Application process

Our application process is designed to identify talented individuals who are the right fit for our firm. Please submit this application form, ensuring your answers are brief and concise to fit within the text boxes provided send to hr@morrlaw.com with a copy of your CV.

Our applications open on the 2nd February 2026 and close on the 31st March 2026.

The assessment process:



General Data Protection Regulation

All information provided by you as part of your application will be used in the recruitment process. Any data about you will be held securely with access restricted to those involved in dealing with your application and in the recruitment process. We can confirm that once this data has been processed, we will store this for a maximum of 12 months and then destroy all applications. If you have been successful, your application form will be retained and form the basis of your personnel file.

Equality

Morr & Co LLP are committed to promoting equal opportunities for all candidates irrespective of your age, sex, race, colour, religion, marital status, sexual orientation, physical disability or mental disability, including persons who have AIDS or have tested HIV-positive or any other legally protected classification, except as may be permitted by law.

Any equality data provided by you will be used to monitor our diversity policies and practices.

Job Information

Position applying for	Trainee Solicitor - Starting in October 2027	Date	
How did you hear about this role?			

Personal Information

Last Name			
First Name(s)			
Home Address			
		Postcode	
Email Address			
Contact Telephone			
Do you have the right to work in this country?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Are you disabled as defined under the Equality Act 2010?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
If yes, please let us know if you need any adjustments for the application and interview process			
Have you ever been declared bankrupt, or subject to an arrangement with your creditors e.g. IVA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Are you facing any criminal prosecutions?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
If yes, please provide details			
Have you received a caution in the last 5 years?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
If yes, please provide details			
Have you been convicted of any criminal offences which are not yet 'spent' under the Rehabilitation of Offenders Act 1974?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
If yes, please provide details			

Conduct

Have you been issued with any disciplinary warnings that have not been overturned within the last 12 months?

Yes

☐

No

☐

If yes, please give level and reason

General Information

Are you within a reasonable commute to all of our offices?

Yes

☐

No

☐

Legal qualifications

Have you successfully completed your LPC/ SQE1?

Yes

☐

No

☐

Will you have taken the LPC/ SQE1 by June 2026? (pending result)

Yes

☐

No

☐

From:

To:

Which one of our core values (Integrity, Dedication, Insight and Community) resonates with you the most and why? Please give an example when you have demonstrated your commitment to this value.

How do the skills you have gained from your previous work experience transfer to being a successful Trainee?

What does professionalism mean to you?

What's the most useful feedback you've ever received?

How might clients expect law firms to use AI?

Personal Declaration

I confirm that the information given on this application form is correct to the best of my knowledge. I understand that any false/misleading information given in this application may result in disciplinary action being taken against me if I am appointed.

Morrisons Core Services Limited and Morr & Co LLP are registered under the General Data Protection Regulations and may hold some information in either manual or computerised records. No information may be passed onto a third party, unless permitted by law.

Applicant's
Signature

Date